

Initial equality impact assessment screening form

This form records the equality screening process to determine the relevance of equality to a proposal, and a decision whether a full EIA would be appropriate or proportionate.

Directorate	Environment
Service area	Highways and Infrastructure
Proposal being screened	Procurement of contracts for design, supply and installation of traffic signals
Officer(s) carrying out screening	James Gilroy
What are you proposing to do?	Establish a framework contract for the design, supply & installation of traffic signals equipment in North Yorkshire
Why are you proposing this? What are the desired outcomes?	To ensure that the Council is in a position to upgrade existing and install new traffic signals infrastructure in North Yorkshire
Does the proposal involve a significant commitment or removal of resources? Please give details.	The current proposal will not lead to a reduction in planned resources but will aim to gain more efficient processes.

Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics

As part of this assessment, please consider the following questions:

- To what extent is this service used by groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality Rep for advice if you are in any doubt.

Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		x	
Disability		x	
Sex		x	
Race		x	
Sexual orientation		x	
Gender reassignment		x	
Religion or belief		x	
Pregnancy or maternity		x	
Marriage or civil partnership		x	
NYCC additional characteristics			
People in rural areas		x	
People on a low income		x	
Carer (unpaid family or friend)		x	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g.,	Upgrades to traffic signal sites will potentially help to improve access for disabled people. Updated		

disabled people's access to public transport)? Please give details.	technology and facilities can make it easier for disabled people to use traffic signals facilities.		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	N/A		
Decision (Please tick one option)	EIA not relevant or proportionate:	☒	Continue to full EIA:
Reason for decision	The services provided through the relevant contracts help to enhance of service delivery in North Yorkshire and do not adversely impact any groups / individuals with protected characteristics		
Signed (Assistant Director or equivalent)	Barrie Mason		
Date	07/01/2026		